



Human Rights Council

Forty-second session

9–27 September 2019

Agenda item 2

**Resolution adopted by the Human Rights Council
on 26 September 2019****42/1. Composition of staff of the Office of the United Nations High
Commissioner for Human Rights***The Human Rights Council,*

Recalling paragraph 5 (g) of General Assembly resolution 60/251 of 15 March 2006, in which the Assembly decided that the Human Rights Council should assume the role and responsibilities of the Commission on Human Rights relating to the work of the Office of the United Nations High Commissioner for Human Rights, as decided by the Assembly in its resolution 48/141 of 20 December 1993,

Taking note of all relevant resolutions on this issue adopted by the General Assembly, the Commission on Human Rights and the Human Rights Council,

Reaffirming the importance of continuing ongoing efforts to address the imbalance regarding the regional representation of the staff of the Office of the High Commissioner, including in senior management positions,

Underlining that the paramount consideration for employing staff at every level is the need for the highest standards of efficiency, competence and integrity, taking into account Article 101, paragraph 3 of the Charter of the United Nations, and expressing its conviction that this objective is compatible with the principle of equitable geographical distribution,

Recognizing that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters,

1. *Requests* the United Nations High Commissioner for Human Rights, within her administrative responsibilities, to continue her efforts with a view to redress the current imbalance in the geographical composition of the staff of the Office of the High Commissioner, paying particularly attention to the senior management level and the posts not subject to geographical distribution;

2. *Emphasizes* the importance of continuing to pay special attention to the achievement of a gender balance in the composition of the staff, and recognizes the High Commissioner's commitment in that regard;

3. *Requests* the High Commissioner to submit a report on the geographical composition of the staff of the Office of the High Commissioner to the Human Rights Council at its forty-fifth session;



4. *Decides* to remain seized of the matter.

*38th meeting
26 September 2019*

[Adopted by a recorded vote of 30 to 13, with 4 abstentions. The voting was as follows:

In favour:

Afghanistan, Angola, Argentina, Bahamas, Bahrain, Bangladesh, Burkina Faso, Cameroon, China, Cuba, Democratic Republic of the Congo, Egypt, Eritrea, Fiji, India, Iraq, Mexico, Nepal, Nigeria, Pakistan, Peru, Philippines, Qatar, Rwanda, Saudi Arabia, Senegal, South Africa, Togo, Tunisia, Uruguay

Against:

Australia, Austria, Bulgaria, Croatia, Czechia, Denmark, Hungary, Iceland, Italy, Slovakia, Spain, Ukraine, United Kingdom of Great Britain and Northern Ireland

Abstaining:

Brazil, Chile, Japan, Somalia]
