



General Assembly

Distr.: General
4 April 2025

Original: English

Human Rights Council

Fifty-eighth session

24 February–4 April 2025

Agenda item 3

**Promotion and protection of all human rights, civil,
political, economic, social and cultural rights,
including the right to development**

Resolution adopted by the Human Rights Council on 3 April 2025

58/15. Women, diplomacy and human rights

The Human Rights Council,

Guided by the purposes and principles of the Charter of the United Nations,

Reaffirming the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights and the Convention on the Elimination of All Forms of Discrimination against Women,

Reaffirming also the Beijing Declaration and Platform for Action, and the outcome documents of its review conferences,

Recognizing the important contributions that women make to diplomacy, and recalling General Assembly resolution 76/269 of 20 June 2022, entitled “International Day of Women in Diplomacy”, in which the Assembly proclaimed 24 June as the International Day of Women in Diplomacy,

Recalling the adoption of resolutions relevant to women’s participation in diplomacy, including Security Council resolution 1325 (2000) of 31 October 2000 on women and peace and security, Human Rights Council resolution 45/28 of 7 October 2020 on promoting and protecting the human rights of women and girls in conflict and post-conflict situations, and all other relevant resolutions,

Welcoming the organization of the first celebration of the International Day of Women in Diplomacy in Geneva on 24 June 2024,

Reaffirming the importance of States’ obligations and commitments to ensure gender equality and the full, equal, meaningful and safe participation and leadership of women in the advancement of multiple international agendas related to human rights, peace and security, and development, for the effectiveness of the responses to pressing global challenges,

Noting with concern the persistent and systemic barriers that hinder the full, equal, meaningful and safe participation and leadership of women in decision-making, particularly their underrepresentation in diplomacy, including in international human rights forums, and stressing the need for concerted efforts to achieve gender parity in international decision-making spaces,



Reaffirming its collective commitment to reaching gender equality and the empowerment of all women and girls as essential to achieving all of the Sustainable Development Goals and their targets, in particular Goal 5, and emphasizing the importance of women's equal participation and leadership in decision-making processes, high-level management, policy formulation, diplomacy and negotiation,

Recognizing the work of the Committee on the Elimination of Discrimination against Women to advance gender equality across public, political, social and economic life, and taking note of its general recommendation No. 40 (2024) on the equal and inclusive representation of women in decision-making systems,

Emphasizing the importance of measures to ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in diplomacy, including in the United Nations system at its highest level, and highlighting the continued efforts by Member States, international organizations and civil society to bridge the gender gap with a view to achieving gender parity in diplomacy and multilateralism,

1. *Urges* States to take all appropriate measures to ensure to women, on equal terms with men and without any discrimination, the opportunity to represent their Governments at the international level and to participate in the work of international organizations;

2. *Encourages* States to take national, regional and international initiatives that promote women's leadership in diplomacy, inter alia, mentorship programmes, institutional reforms, compilation and publication of relevant statistics, support for associations of women diplomats, training to combat gender stereotypes, and inclusive and multisectoral policies to ensure sustainable progress toward gender equality;

3. *Calls upon* States, international organizations and relevant stakeholders to actively promote and ensure the full, equal, meaningful and safe participation and leadership of women at all levels of multilateral forums, to take measures to prevent and respond to sexual harassment, violence and misconduct, including in the digital space, and to advocate for equal representation in leadership positions, while recognizing the critical role of women in fostering inclusive, sustainable and effective multilateral decision-making processes;

4. *Decides* to commemorate the International Day of Women in Diplomacy during one panel at the annual full-day discussion on the human rights of women, to be held during the fifty-ninth, the sixty-second and the sixty-fifth sessions of the Human Rights Council, including with discussions on the elimination of discrimination and structural barriers that hinder women's participation and representation in decision-making;

5. *Invites* all States, organizations of the United Nations system and civil society, including non-governmental organizations, academic institutions, associations of women diplomats and other relevant stakeholders, to participate in this celebration;

6. *Decides* to continue its consideration of the matter and to review progress in subsequent sessions of the Human Rights Council.

57th meeting
3 April 2025

[Adopted without a vote.]
